

REP. JERAMEY ANDERSON
Mississippi's 110th House District
MOSS POINT

COMMITTEES:
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Mississippi State Legislature House of Representatives

December 15, 2025

Superintendent and Members of the Board of Trustees
Moss Point School District

Superintendent and Members of the Board of Trustees
Pascagoula–Gautier School District

RE: Request for Adoption of Bi-Weekly Pay for Educators

Dear Superintendents and Board Members,

I write to you in my official capacity as the State Representative for Mississippi House District 110, which includes the educators, staff, students, and families served by both Moss Point School District and Pascagoula–Gautier School District.

This letter serves as a formal request that your districts give serious and immediate consideration to adopting a bi-weekly pay schedule for educators, rather than continuing the current once-monthly payroll structure.

Paying educators once a month is an outdated practice that places unnecessary financial strain on the very professionals our public education system depends upon.

Legislative Authority

During the 2022 Mississippi Legislative Session, the Mississippi Legislature passed—and the Governor signed into law—legislation that authorizes local school districts to compensate employees on a bi-weekly basis, rather than being restricted to a once-monthly pay schedule.

This authority was granted so districts may modernize payroll practices in ways that support workforce stability, morale, and retention. The authority exists; the responsibility now lies with local leadership to exercise it.

Why Bi-Weekly Pay Matters

Under a once-monthly system, educators are required to stretch a single paycheck across four to five weeks, creating avoidable financial stress, budgeting challenges, and reliance on short-term credit. Bi-weekly pay provides greater financial stability, predictability, and alignment with modern employment standards.

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This is not a symbolic issue. It is a structural issue that directly impacts educator well-being, performance, and long-term retention.

Requested Action

Accordingly, I respectfully but firmly request that both Moss Point School District and Pascagoula–Gautier School District take the following actions:

- Place the adoption of bi-weekly pay for educators on an upcoming school board agenda; • Conduct a formal payroll feasibility and implementation review.
- Engage educators and staff in the evaluation process; and
- Establish a clear timeline toward implementation of a bi-weekly pay schedule.

Mississippi's education challenges will not be solved without valuing educators—not only in rhetoric, but through concrete structural decisions that support their financial well-being.

Thank you for your continued service to our students and communities. I look forward to continued dialogue and responsible leadership on this matter.

Yours in Service,

Jeramey D. Anderson
State Representative – House District 110
Mississippi House of Representatives